

# HANDOUT 5.4

## THE ENVELOPE



### Instructions for Observer

As observer, you observe the action silently. Do not intervene, except to call time after ten minutes of work.

Note: The team leader begins the assigned task after he/she has made his/her introductory remarks. He/she is not to allow for a question period since the participants have instruction sheets. Pay particular attention to

Factors or influences which encourage group creativity.

Factors or influences which inhibit creativity.

The role of the leader: Is he/she encouraging, friendly, supportive, dominating, discouraging, argumentative, neutral, and passive?

Climate: What is the group atmosphere and is it conducive to creativity?

Participation: Is it widespread, or do one or two people take over? Does this help or hurt creativity?

If there were any real breakthroughs, what were they, and what produced them?